Participant code: <u>'last character of first name'</u> <u>'2 digits of day of birth'</u> <u>'last 2 characters of birthplace'</u>

Participant code	Idea #	Is this idea worth considering for further design?		How confident are you in your rating	# of other team members that will
		Consider	Do Not Consider	decision? (%)	endorse your rating decision
e11ur	1	✓		90%	2
e11ur	2		✓	20%	1